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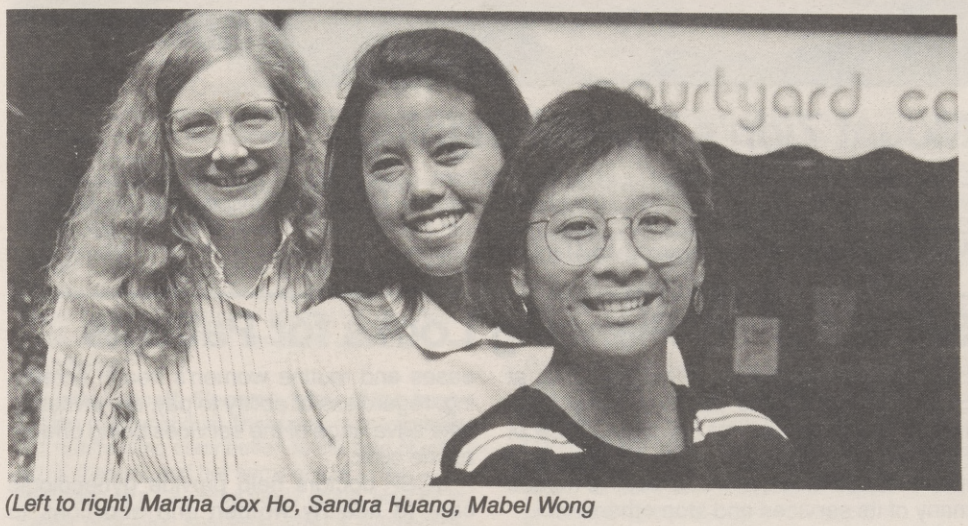
Volume 5, Number 10 *May 19-June 8, 1990*

UCSF Newsbreak



(Left to right) Martha Cox Ho, Sandra Huang, Mabel Wong

Three Women Vie for Gold-Headed Cane

For the first time ever in the history of our School of Medicine, three female medical students are competing for the prestigious Gold-Headed Cane Award. They are Martha Cox Ho of Iowa, Sandra Y. Huang of Corte Madera and Mabel S. Wong of San Francisco.

The winner will be announced during evening commencement ceremonies on Friday, May 25, at 7 p.m. at the Masonic Auditorium.

The Cane is presented each year to the UCSF senior medical student judged by classmates and faculty as best exemplifying the qualities of a "true physician."

The Wednesday evening before graduation, all three students will be inducted into the Gold-Headed Cane Society at a banquet at the Mark Hopkins Hotel. The William H. Kerr Gold-Headed Cane Lecture will be delivered by Robert H. Crede, professor emeritus, medicine. He will discuss "The Gold-Headed Cane at 50 Years—Past as Prologue."

See the next issue of *Newsbreak* to discover which woman won the Gold-Headed Cane, plus which faculty received Kaiser Awards, and which faculty the graduating students have chosen to receive Excellence in Teaching Awards.

Regents Ask Krevans to Stay On

Julius R. Krevans will remain in the post of chancellor of our campus two years beyond his mandatory retirement date of July 1, 1991, the UC Board of Regents agreed on May 18.

Acting on the recommendation of UC President David P. Gardner, the Board extended Krevans' service through June 30, 1993. Krevans, who was appointed chancellor in 1982 after serving as dean of the UCSF School of Medicine since 1971, had been asked by Gardner to continue as chancellor for two years past the normal retirement age of University executives.

"This is a very important time for the San Francisco campus," Gardner said, citing "several large, complex projects," such as the integration of Mount Zion Hospital with UCSF, and the continuing development and increased use of the campus' Laurel Heights facility.

"Extending Chancellor Krevans' stewardship of UCSF for two additional years will give these and other essential campus programs, as well as the entire campus community, the benefit of his leadership, strength and experience," Gardner added.

On being asked by President Gardner to change his retirement plans, Krevans said, "I am pleased to continue serving the San Francisco campus and the University of California, which I hold in such high regard, and to continue working with our outstanding faculty, staff and students."

UC Board of Regents Approve New UCSF-Laurel Heights EIR

The UC Board of Regents approved at their May 18 meeting the new Environmental Impact Report (EIR) for UCSF-Laurel Heights and approved UCSF's plan to move administrative, research and teaching programs of the Schools of Pharmacy and Medicine into the Laurel Heights building.

The new EIR replaces an EIR originally approved by the Regents in 1986, but invalidated in part by the California Supreme Court in 1988 after the Laurel Heights Improvement Association, Inc. filed a lawsuit challenging the document.

The Court agreed that the Regents had substantial evidence to conclude that research planned by the UCSF School of Pharmacy for the Laurel Heights campus would not have a significant impact on the environment. But the Court ordered UCSF to prepare a new EIR that adequately discussed alternatives to the project and "anticipated future uses of the new facility and the environmental effects of those uses."

UCSF now will submit the EIR to the Superior Court of San Francisco, which retains jurisdiction over the case. If the court concludes that the EIR is adequate, UCSF expects to begin remodeling the building at Laurel Heights by early next year in preparation for the eventual move.

"This was a brand new EIR," said Bruce W. Spaulding, vice chancellor, university advancement and planning. "We started over, and the new plan takes into account the 150,000 square feet of space to be vacated by CalTrans and other tenants over the next five years."

UCSF purchased the building at 3333 California Street in 1985 in order to reduce the cramped conditions on Parnassus. UCSF currently is the most densely populated of the nine campuses in the UC system, and the campus cannot expand on Parnassus because of a 1976 Regents resolution limiting potential growth on the site.

(continued on page 2)

125th Event

International AIDS Conference . . . Scientific Fact, Not Fear or Bigotry

The Sixth International Conference on AIDS, to take place from Wednesday to Sunday, June 20 to 24, has become a "living example" of its own theme, says conference chair John Ziegler, director of the UCSF AIDS Clinical Research Center.

The conference, which is hosted by UCSF, has the theme "AIDS in the 90s: From Science to Policy." Ziegler explains that conference organizers have lobbied extensively to eliminate US restrictions on travel to the US by HIV-infected people to attend the meeting. "In organizing this conference, we sought to present new knowledge about AIDS and show how sound public programs and policies can be based on scientific fact rather than on fear and bigotry.

"Because of its prominence in the global AIDS fight, the conference has taken a leadership role by demonstrating that the travel restrictions are unnecessary given our knowledge of HIV transmission," he said.

The conference will be held at the Moscone Center and the new Marriott Hotel. Scientists planning the conference announced

(continued on page 2)

Nursing to Honor Nine at Commencement

The School of Nursing has chosen three faculty and six students to receive top honors at commencement on Friday, June 1, beginning at 5:30 p.m. at the Masonic Auditorium on California Street.

Lisa Day has been selected as the outstanding BS/MS student while Claudia West has been chosen as the BS/MS Teacher of the Year.

Gene Lincoln, Laura Wotowic-McGill and Mary Ellen Zaffke will be recognized as outstanding MS students and Teacher of the Year will go to Barbara Burgel. Among doctoral students, Holly de Groot and Margaret Dunlop will be honored with the Distinguished Dissertation Award. Mentor of the Year will go to Linda Chafetz.

Class marshals will be Claudia West (BS), Pat Halliburton (MS) and Marylin Dodd (DNS/PhD). Honoree marshal will be Jeanne Hallburg.

A total of 235 graduates will receive diplomas, including 13 BS degrees, 210 MS degrees, 6 DNS, 3 Doctors of Philosophy in Nursing and 3 Doctors of Philosophy in Sociology.

Nursing Brown Bags: Master's Entry Program

If you're interested in learning more about the School of Nursing's new Master's Entry Program—in which those with a bachelor's degree in a non-nursing field can earn a Master's in Nursing in three years—take note: Associate Dean Marilyn Flood will offer two brown bag forums on the program.

- Monday, May 21: Noon to 1 p.m. in HSW 302.
- Tuesday, May 29: Noon to 1 p.m. at UCSF-Mission Center (CED) 125.

For further information, call Julie Milham at x63876.

125th Event

Young Students Get Big Look at Small Things in Life

San Francisco fourth-graders in all 72 elementary schools now are getting "hands-on" science training thanks to a new project being implemented by the SF Unified School District in cooperation with UCSF's Science and Health Education Partnership program (SEP).

Called "Magnifiers and Microscopes," the science lesson unit and plan is an eight-week, 15-lesson adventure which challenges the students to hypothesize, experiment and discover. It was first developed by the National Science Resources Center, which is sponsored by the Smithsonian Institution and the National Academy of Sciences.

The unit was field tested, then given to SEP, which mass produced the kit and made it available to all the SFUSD elementary schools. Jan Tuomi, SFUSD K-8th grade science coordinator, conducted a pilot program at Sanchez School then taught teachers how to use the lesson and kit, which includes hand-held magnifiers, slides, inexpensive microscopes and other apparatus that can be easily assembled and maintained.

(continued on page 3)

Mikkel Aaland

Jan Tuomi (right) with Sanchez fourth-grader Erica Cabrales

Expert on Nursing Health Care for the Elderly is Nahm Lecturer June 1

Patricia Archbold, a noted authority on nursing and health care for the elderly, will present the 10th Helen Nahm Research Lecture on Friday, June 1, at 10 a.m. in Cole Hall. She will discuss "Family Caregiving to Older Persons: A Nursing Perspective." A reception will follow in the Millberry Union Conference Center.

Professor and chair of the Department of Family Nursing at Oregon Health Sciences University, Archbold received master's and doctoral degrees from the UCSF School of Nursing. Through appointments on policy committees at the National Academy of Sciences and the National Center for Nursing Research, she has influenced national policy and research directions in the area of aging and long-term care of the elderly.

Her own research includes a current project funded by the National Center for Nursing Research, "An Evaluation of a Caregiving Support Program." She also is director of a National Research Service Award Institutional Training Project called "Research Training: Nursing Care of Older Persons."

The Helen Nahm Research Lecture Award recognizes a UCSF School of Nursing faculty member or graduate who has made an outstanding contribution to nursing science and research. It honors the professor emeritus who served as dean of the School from 1958 to 1969, and who developed the clinical specialty master's program and the first comprehensive professional doctoral nursing degree program in the US.

Graduate Division Commencement June 1

UCSF Nobel laureate Harold Varmus will be this year's commencement speaker at the Graduate Division's commencement on Friday, June 1, beginning at 1:30 p.m. in Cole Hall. Varmus, professor, microbiology, biochemistry & biophysics, will discuss "Scientific Collaboration."

Forty-seven students will receive degrees representing a wide range of disciplines. Two will receive master's of arts in anatomy, 2 will receive master's of science—1 in biochemistry, 1 in medical information science; 6 will receive their DNS; and another 37 their PhDs—8 in pharmaceutical chemistry, 2 in physiology, 1 in anatomy, 3 in medical information science, 5 in biochemistry, 2 in mental health, community & administrative nursing, 1 in psychology, 3 in neuroscience, 2 in physiological nursing, 3 in sociology, 1 in biophysics, 1 in microbiology, 4 in human development & aging, and 1 in experimental pathology.

A reception will follow the ceremonies from 2:30 to 4:30 p.m. at the Faculty/Alumni House.

Psychiatry Graduation June 8

The Department of Psychiatry will hold its graduation exercises on Friday, June 8, at 3 p.m. in Toland Hall. Diplomas will go to 15 residents in psychiatry, 3 fellows in child psychiatry, 6 predoctoral fellows and 2 postdoctoral fellows in clinical psychology, 5 postdoctoral fellows in the clinical services research training program; plus DPhil in health psychology to 1 and DPhil in human development & aging to 3.

Residents from Fresno also will be given degrees, including three in psychiatry and two in forensic psychiatry.

Special honors to be presented will include the Henry F. Albronda Award, the Alexander Simon Award, the Creative Psychiatric Resident Award, the National Psychiatric Endowment Award, the Robert E. Harris Awards for Clinical Psychology and Health Psychology, the Residents' Association Awards for Teaching and the Interdisciplinary Achievement Award.

The graduation ceremonies will be followed by a reception at the Faculty-Alumni House. See the next issue of *Newsbreak* for the names of all the award winners.

Mikkel Aaland

Mount Zion's Formal Signing

Chancellor Krevans (right) and David H. Melnick (left), chair of Mount Zion Health Systems, Inc., on April 26 signed the official agreement integrating Mount Zion Hospital and Medical Center with UCSF. Witnessing the historic document signing are Bill Kerr, director of the UCSF Medical Center (behind Krevans) and Martin H. Diamond, chief executive officer of Mount Zion.

SFGH Family Planning Looks for Patients

Last summer the Family Planning Clinic at SFGH received some bad news: the state was reducing funding for the state Office of Family Planning by almost two-thirds. This meant the SFGH clinic would have to reduce many of its services and stop others.

This January, however, the state legislature reinstated the Office of Family Planning funding, giving the clinic the money it needs.

But, there is a problem: clients are needed *now* because the funds must be used by June 30 or the clinic will lose them.

San Francisco residents in need of contraceptive and sterilization services, diagnosis and treatment for sexually transmitted diseases and routine women's health screening, regardless of ability to pay, are invited to take advantage of the services being offered by the clinic.

UCSF doctors help provide gynecologic care to healthy women and abortions to those who need them. Translation services are provided in Spanish and Chinese, with other language services available upon request.

The clinic is open weekdays between 9 a.m. and 5 p.m. Appointments also are available on Tuesday and Wednesday evenings and some Saturdays. For further information, call the clinic at 648-6300.

125th Event Did "UC" Leake Day?

As part of Leake Day on May 11 and as one of our gifts to the people of San Francisco in celebration of our 125th, members of the Chancellor's Staff Advisory Committee were in Golden Gate Park planting up a storm, mainly, 10 7-foot cedar trees along Transverse Drive near 19th Ave. For more Leake Day photos see page 6.

Laurel Heights *(continued)*

The resulting space shortage makes it more difficult to recruit new faculty, and several faculty have left because of insufficient space. Other researchers have had to turn down funds for important research on cancer and AIDS, and for studies of ways to ameliorate the impact of toxic substances, because there was no room to locate the scientific staff, according to Spaulding.

In the new EIR, 13 alternatives were considered for the Laurel Heights project, ranging from no project at all to using the building entirely for administrative and support services rather than research. Consideration also was given to moving the School of Pharmacy to other sites in the San Francisco area.

Nine specific academic criteria were developed to evaluate the project and alternatives according to project objectives, namely to consolidate and expand the space available for biomedical research in the School of Pharmacy. A final important criterion was that any project had to minimize environmental impacts.

No alternative plan was deemed more suitable than the proposed project in light of these criteria. Many of the alternatives would provide considerably less space for research than the project at Laurel Heights. Moving to many of the alternate sites would mean splitting up researchers for whom close collaboration and daily contact are essential.

As to anticipated future uses of the Laurel Heights site, no specific plans have been developed for the second half of the building (space that will be vacated by non-UCSF tenants), except to propose it be used for some combination of biomedical research from the Schools of Pharmacy and Medicine.

The EIR, according to Spaulding, is one of the most comprehensive ever prepared, encompassing six volumes. One of the reasons it is so lengthy is that it responds to nearly 800 separate questions and comments raised in written correspondence and in 17 hours of public hearings held in December 1989 to obtain comments on the draft EIR.

"We feel we have done everything required and more to assure the safety and to minimize the environmental impacts of this project," said Spaulding. "Our environmental assessment at the Parnassus campus last year showed absolutely no adverse health effects to the community, and we feel equally confident that our activities at Laurel Heights will pose no danger to the neighborhood."

SFGH Cancer Study Looks for Smokers

UCSF researchers at SFGH are seeking men at high risk for lung cancer for a five- to seven-year, multi-million dollar study funded by the National Cancer Institute. Soon to start in its second year, the study is assessing whether vitamin A (retinol) and beta-carotene can help prevent lung cancer in male smokers exposed to high levels of asbestos. Earlier research suggests that these vitamins may play a role in preventing certain types of cancer. The study is an important part of NCI's effort to reduce cancer deaths in the US by up to 50 percent by the year 2000.

The researchers, led by James E. Cone, medical chief of staff of the Occupational Health Clinic at SFGH, are looking for men between the ages of 45 and 69 who have had extensive on-the-job exposure to asbestos, and who have a history of cigarette smoking.

To volunteer for the study, call the UCSF Asbestos Cancer Prevention study at 821-5961.

AIDS Conference *(continued)*

that important strides in AIDS research, care and prevention will be presented. Conference co-chair UCSF's Paul Volberding, director of AIDS Programs at SFGH and the UCSF Center for AIDS Research, called the program historic for its inclusion of diverse topics and speakers addressing the most controversial issues posed by the epidemic.

"Discriminatory government policies cannot be allowed to interfere with the conference's goal of providing the newest information on AIDS research, care and prevention to people around the world. We are proud of the work done by more than 500 people to assemble a quality scientific program to accomplish that goal," said Ziegler.

Some 7,000 researchers, medical and social service providers, journalists and HIV-infected people, have registered so far for the conference, with more than one-third of them from outside the US. It is estimated that more than 10,000 participants will be registered by June.

Each day the conference will include two concurrent plenary sessions: "State of the Art," which will focus on the latest scientific understanding about basic research, the clinical aspects and epidemiology of AIDS; and "Science to Policy," which will address three controversial issues in public policy—prevention of HIV infection, clinical trials and drug development, and access to health care.

Keynote speakers for the opening and closing ceremonies will include UCSF's Jay Levy; June Osborne, chair, National Commission on AIDS; Eunice Kiereini, chair, World Health Organization's Regional Nursing & Midwifery Task Force; Louis Sullivan, secretary, Department of Health & Human Services; Anthony Fauci, director, National Institute of Allergy & Infectious Diseases; and Lars Kallings, president, International AIDS Society.

Several volunteers are needed to help out with a variety of important tasks at the conference. In addition, lodging is needed for many conference delegates. For further information call 951-1990.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover June 9-29, 1990 (three weeks), will be on Tuesday, May 29, at 11 a.m. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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Gazette

Honors & Awards

David J. Ramsay: Elected to a three-year term as a councillor of the American Physiological Society. Ramsay is senior vice chancellor, academic affairs; professor, physiology.

Lawrence Z. Feigenbaum: Recipient of the American Society on Aging Award for his work educating physicians, nurses and other health-care professionals in geriatrics and gerontology. Feigenbaum is director, Institute on Aging, Mount Zion; clinical professor, medicine; associate dean, institutional programs, School of Medicine.

Oscar Salvatierra, Jr.: Re-elected governor of the American College of Surgeons as the National Transplant Representative for 1990. In April, Salvatierra was inducted to the American Surgical Association. He also gave testimony before Congressional Representative Henry Waxman's House Committee of Health & the Environment, representing transplantation as past president of both the National Organ Procurement & Transplantation Network and the American Society of Transplant Surgeons. Salvatierra is professor, surgery; chief, Transplant Service.

Victor I. Reus: Appointed to serve on the Initial Review Group for the Faculty Scholar Award Program, National Institute of Mental Health. Reus is medical director, LPPI; associate professor, psychiatry.

Beverly Metcalf: Elected a fellow of the Association of Educational Therapists in recognition of her outstanding contribution to the field of educational therapy, and her seminal role in the formation of a Bay Area study group. Metcalf is senior education specialist, child & adolescent psychiatry.

Constance B. Wofsy: Appointed to a three-year term on the Acquired Immunodeficiency Syndrome Program Advisory Committee of NIH. Wofsy is clinical professor, medicine; co-director, AIDS Activities Division, SFGH; assistant chief, infectious diseases, SFGH.

John Greenspan: Delivered the 8th Roberts Memorial Lecture on "The Lessons of Adversity: AIDS & Dentistry 1981-1990." Greenspan is professor & chair, oral biology & stomatology; professor, pathology.

Norman C. Staub: Elected president-elect of the American Physiological Society. He also received the Eugene Landis Award of the Microcirculatory Society & the Lucian Award for Research in Circulatory Diseases earlier this year. Staub is professor, physiology & CVRI.

Patricia Benner: Received the California Organization of Nurse Executives Award for Excellence in Nursing Education & Nursing Research. She and **Pat Sparacino** also were appointed to the national nurse panel for the new Agency for Health Care Policy Research, which was congressionally mandated to establish guidelines for health care providers. Benner is professor, physiological nursing. Sparacino is clinical nurse specialist, cardiovascular surgery & assistant clinical professor, physiological nursing.

Pete Crigger: Invited to join the 1990-91 National Association of College Stores Leadership Team by serving on the Health Science Stores Committee. The mission of the NACS is to be a unified voice for college stores. Crigger is manager, Millberry Union Bookstore.

Paul A. Volberding: Invited to chair the session on AIDS at the May meeting of the American Federation for Clinical Research in Washington, DC. He also will receive a Distinguished Alumnus Award from the University of Chicago at their graduation ceremonies on June 2. He received his bachelor's degree from the University in 1971. Volberding is associate professor, medicine; director, AIDS Program, SFGH & UCSF Center for AIDS Research.

David Siegel: Winner of the Preventive Cardiology Academic Award from the National Heart, Lung & Blood Institute of NIH to establish a program that improves teaching, practice and research in preventive cardiology. It is a five-year award for $512,000. Siegel is associate clinical professor, epidemiology & biostatistics & medicine.

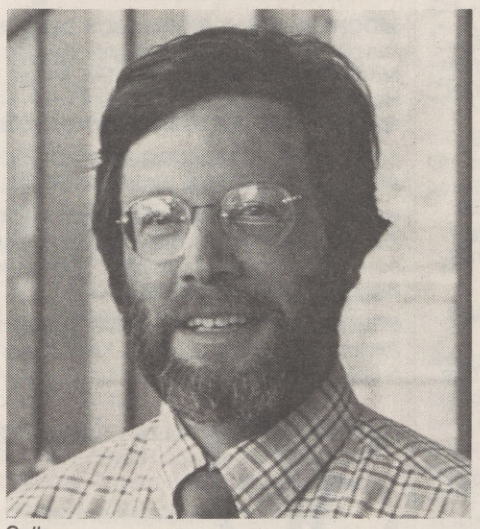
Allan I. Basbaum: Elected to the Council of the International Association for the Study of Pain at the World Congress on Pain in Adelaide, Australia. Basbaum is professor, anatomy & physiology.

Leonard Kaban: Appointed to a four-year term on the American Association of Oral & Maxillofacial Surgeons Committee on Residency Education & Training. Kaban is professor & chair, oral & maxillofacial surgery.

Robert A. Fishman: Presented the Wartenberg Lecture on May 4 at the annual meeting of American Academy of Neurology in Miami Beach. He spoke on "Free Radicals & the Treatment of Brain Injury & Ischemia." Fishman is professor & chair, neurology.

Dorothee Perloff: Honored as the William G. Obata Memorial Lecturer, April 17, at Children's Hospital. She spoke on "Women in Medicine." Perloff is clinical professor, medicine; chief, Hypertension Clinic.

Appointments



Gelb

Alan M. Gelb: Appointed chief of the Department of Emergency Services at SFGH, which houses the only trauma center in San Francisco and is one of the busiest emergency departments in Northern California. Gelb has served as acting chief of the department for the past year, and before that directed the department's medical research. Gelb graduated from UCSF in 1977 and completed his training in internal medicine here in 1980. He is associate clinical professor, medicine.

In Memoriam

Franklin Jacobson: Administrator and in-house attorney for UCSF until 1985, with the title of assistant director of hospitals and clinics, he came to the University after he earned his law degree at the University of San Francisco in 1975. Jacobson returned to UCSF in January 1988 as acting director of Risk Management and left for the last time in June, 1989. In 1982, he helped found the Kaposi's Sarcoma Foundation, which became the San Francisco AIDS Foundation. In 1968 Jacobson was made public affairs officer for the Peace Corps in Boston after serving for two years as a volunteer in Ecuador. He later served as special assistant to the director of the U.S. Agency for International Development in New Delhi, India.

Donya Harvin: As assistant clinical professor of pediatrics and senior psychologist, she was an integral part of the Child Study Unit (now Division of Behavioral and Developmental Pediatrics). She taught many generations of medical and nursing students, pediatric housestaff and fellows about the psychological development and assessment of children with chronic illness, handicaps and developmental problems. She was a founding board member of Sterne School, a private school for students grades 5-12 who have specific learning disabilities. Memorial donations may be made to the Donya Harvin Memorial Scholarship Fund, Sterne School, 2490 Jackson St., SF, CA 94115.

SEP *(continued)*

"Science provides the tools to learn about the world," says Stanton Glantz, professor of medicine, who directs SEP. "More than simply a list of facts, science invites people to ask questions, ponder problems and enjoy the process of solving them," he says.

Meanwhile, SEP's annual science contest is underway. It gives some 120 San Francisco middle and high school students the chance to switch roles with their teachers as they compete for cash prizes. The aim of the contest is to get students working in teams to experience the fun of science, and to examine a subject in depth by developing lessons for their classmates or younger students.

Proposition 111 and You
It's Much More than a Gas Initiative

When you first open your June ballot information booklet and turn to Proposition 111, you probably will think: "gas tax." And you'll be right. But, upon more careful inspection, you will realize it is much more than that.

The ballot measure does call for an increase in the gasoline tax by 5 cents this year and an additional penny in each of the next four years. All of the money raised would go to improve transportation.

But it also aims to prevent the state's Gann spending limit from limiting the growth of programs of colleges, universities, senior centers and other government programs.

According to a recent article in the *San Francisco Chronicle*, unless Proposition 111 passes, the state government will not be allowed to allocate freely an estimated $22.6 billion that will be collected through existing taxes during the next decade. Under current law, only a portion of that money would automatically go to public schools and community colleges, and the rest would be returned to the taxpayers.

Proposition 111 would ease up the Gann limit by exempting some capital spending, including the new transporation funds, from the limit. And it would allow state and local spending to grow in proportion to personal income, even if that is higher than the inflation rate.

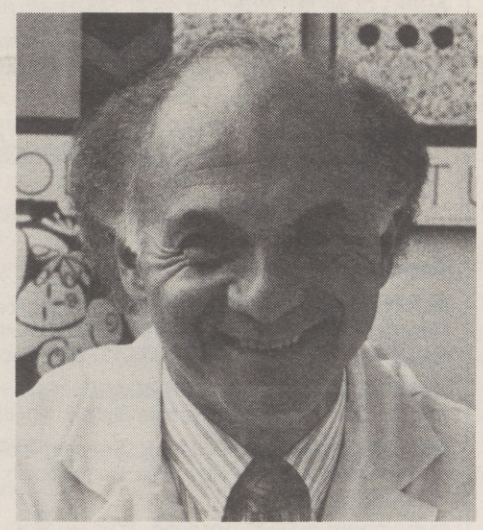
The initiative is backed by the Governor and more than 100 different organizations, including the California Taxpayers Association and the Chamber of Commerce. The only group opposing the measure is from Orange County.

On the UC homefront, if Proposition 111 fails, President Gardner has warned that the University may have to consider several unwelcome measures, including cutting programs, enrolling fewer students, and significantly increasing student fees. This may mean turning away qualified Californians who want to study at the University.

"We at UCSF are concerned about the health and welfare of the people of this city and state. If Proposition 111 fails it is possible that there will not be adequate funding for health care and social programs that provide many services for poor and elderly people. UC is directly affected by the ability of the state to provide funding for Medi-Cal patients. Any eroding of Medi-Cal funding would affect our Medical Center, SFGH and Mount Zion and the other UC hospitals," says Chancellor Krevans.

From the young to the old, the sick to the poor, UC employees and non, Proposition 111 affects us all, says Krevans.

Kahn Named Chair, Growth & Development; Vargervik Vice Chair



Kahn

Vargervik

After a long and extensive international search, Arnold J. Kahn of St. Louis has been appointed the new chair of the School of Dentistry's Department of Growth & Development. Karin Vargervik, who has served as interim chair of the department since June 1988, has been appointed vice chair.

Recognized around the world for his work on the cell biology of bone, Kahn most recently directed the Pediatric Research Institute of Cardinal Glennon Children's Hospital. His research interests have focused on growth and development, particularly skeletal modeling and remodeling—processes essential to the development of the craniofacial complex.

While at Children's, Kahn also was professor of pediatrics and orthopedic surgery at St. Louis University, and research professor of cell biology at the Washington University School of Dental Medicine. He received both his BA and MS in biology from the University of Louisville and his PhD in developmental biology from Columbia.

In a recent interview in the department's newsletter, Kahn expressed his determination to bolster research within growth & development and to develop joint projects with other departments. He wants clinical residents to become more involved in research as the department prepares for three-year specialty programs in orthodontics and pediatric dentistry combined with master's or PhD degrees in oral biology. He also anticipates that the department will play an increased role in the training of graduate students with postdoctoral fellows.

Kahn feels he has three major short-term challenges: the search for new faculty in orthodontics and pedodontics, preparing growth & development for the School's accreditation visit in 1991, and bolstering research activities in the department, in part by establishing a new basic research laboratory for studying skeletal remodeling and wound healing. The latter effort is a joint venture with Leonard Kaban, chair, oral & maxillofacial surgery.

Karin Vargervik first came to UCSF in 1969 as a visiting assistant research dentist in orofacial anomalies. In 1979 she was appointed associate professor in the department and in 1982 named professor, as well as adjunct professor of surgery. She has directed the interdisciplinary UCSF Center for Craniofacial Anomalies since 1987.

Vargervik received her dental degree and certificate in orthodontics at the University of Oslo. Her research focuses on ways to correct malformations in children born with birth defects, in particular issues related to bone formation and bone remodeling. Internationally known for her work in craniofacial malformations, deformities and dysfunctions, Vargervik's research projects have been funded for the last 12 years by the National Institutes of Health.

Current and past chair of faculty in the School of Dentistry, Vargervik is a major contributor to the work of the American Cleft Palate Association and is president-elect of the newly organized California Coalition of Craniofacial & Cleft Teams.

Today/Tomorrow

19 Saturday

125th EVENT

DENTAL HEALTH IN THE YEAR 2000

The State of Dental Health as We Approach the Year 2000. In celebration of the 20th anniversary of Dental Public Health & Hygiene and the 10th anniversary of the dental clinics at SFGH & Buchanan St. Features several key UCSF dental faculty. C 701. 9 a.m.-4:30 p.m. Call x61101*

LOW VISION FORUM: Planning meeting to set up an advisory board that will guide the forum in the next year. Come with suggestions! A series of forums held on the first & third Saturdays of each month. Clinical Eye Res. Bldg., 374 Parnassus. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for more information.*

21 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes & costs only $50. To make an appointment call 990-0459 or x62193 between 9 a.m. & 3:30 p.m.

The van will be at the following locations for the next two weeks:

- May 21-25: Embarcadero, on Drumm St. between Sacramento & Clay.
- May 29-June 1: Richmond District, on 7th Ave. between Geary & Clement. (Mon., May 28 is a holiday.)
- June 4: UCSF-Mission Center, 1855 Folsom St. in parking lot off 15th St.

OTOLARYNGOLOGY GRAND ROUNDS: *Local Anesthesia & Sedation Agents.* Barbara S. Gold, Anes. *Non-Tuberculosis Antibacterial Infections.* Kelvin Lee, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 8:30-9:30 a.m.

VAMC NEUROPATHOLOGY CONFERENCE. Rm. 2A56, VAMC. 9:30-10:30 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

RADIATION ONCOLOGY RESEARCH LABORATORY SEMINAR: *Whole Body Hyperthermia or Endotoxin Therapy.* Rupert Englehardt, Med., Albert-Ludwigs-Universitat, Germany. UCSF-Mission Center (CED), Rm. 200. Noon.

MASTER'S ENTRY PROGRAM IN NURSING

If you are interested in learing about this new nursing program, attend one of the following brown bag forums with Assoc. Dean Marilyn Flood. For more information call Julie Milham at x63876. (See article on page 1.)*

- Mon., May 21: HSW 302. Noon-1 p.m.
- Tues., May 29: UCSF-Mission Center (CED), Rm. 125. Noon-1 p.m.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Skin Irritation: In Vitro-In Vivo Correlations.* Margaret Bason, Derm. HSE 733. 12:10-1 p.m.

CORE CURRICULUM IN CLINICAL LABORATORY IMMUNOLOGY: *Immunophenotyping of Leukemia.* Tom McHugh, Imm. Lab. L 535. 2-3:30 p.m.

TOXICOLOGY SEMINAR: *Analysis of DNA Double Strand Break Repair Using Shuttle Vectors in Human Cells.* Louise Lutze, Lab. Radiobio. & Env. Hlth. S 214. 4 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Markers for Radiation & Drug Effects in Blood & Bone Marrow.* Richard Langlois, Biomed. Sci. Div., Lawrence Livermore Natl. Lab. L 535. 4-4:30 p.m.

ANATOMY SEMINAR SERIES: *Induction & Patterning of Neural Tissue in* Xenopus *Embryos.* Chris Kintner, Salk Inst. HSW 301. 4:15 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho & Hedvig Hricak, both Uro. M 1415. 5-6 p.m.

22 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Prosthetic Rehabilitation of the Cancer Patient.* John Hutton, Rest. Dent. C 701. 8 a.m.

TRANSFUSION RESEARCH PROGRAM: *Hepatitis C Virus: Sexual & Vertical Transmission.* M. Michael Thaler, Ped. & Gastroent. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Diagnosing Unknown Ingestions.* Kent Olsen, Poison Control Cntr., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OB/GYN GRAND ROUNDS: *Cost-Effectiveness Analysis in Reproductive Medicine: The HIV Prenatal Screening Case.* A. Eugene Washington, Ob/Gyn., SFGH. S 1364. 9-10 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

DOMESTIC VIOLENCE

Why Women Stay. Film & discussion examining why women remain in violent homes. Facilitated by Noemi Sohn & Deborah Rochelle-Williams, both Rape Prevention Education Program. Toland Hall. Noon-1 p.m.*

MEDICAL ANTHROPOLOGY SEMINAR: *Political Economy in Medical Anthropology.* Soheir Morsy, Anthro., UCB. 1350-7th Ave., Rm. 218. Noon-1 p.m.

ISSUES IN MINORITY AGING: *Using What Works: The Medical Practices of African-American Elders.* Faith Mitchell, Wm. & Flora Hewlett Fndt., Menlo Park. Presented by Inst. for Health & Aging. LPPI Aud. Noon-1 p.m.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Molecular Genetics of Fly Eye Development.* Gerry Rubin, Mol. & Cell Bio., UCB. HSW 301. 4 p.m. Student lunch with speaker in HSE 402 at noon. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Some Aspects of the Upper Motor Neuron Syndrome Revisited.* Jeffrey Fraser, Neuro. S 664. 5-6 p.m.

23 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Surgical Management of Cleft Lip & Palate.* Wiliam Y. Hoffman, Plast. Surg. Serv., SFGH. Toland Hall. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *Selected Topics in Dermatopathology.* Philip LeBoit, Dermatopath. HSW 301. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *TGF-alpha: A Transmembrane Growth Factor.* Rik Derynck, Endo. M 1486. 8:30 a.m.

NUCLEAR MEDICINE SEMINAR SERIES: *Nuclear Medicine in the Detection of Gastrointestinal Hemorrhage.* Robert Lull, Radio.; Nuc. Med., Letterman Med. Cntr. LPPI 190. 8;30 a.m.

ANATOMY SEMINAR: *Tracking Endocytosis in MDCK Cells by Confocal Microscopy & a Cell-Free Microtubule-Dependent System.* Morgane Bomsel, Anat. S 1364. Noon.

ASIAN/PACIFIC AMERICAN WOMEN IN THE '90s

Issues Facing Asian/Pacific American Women in the 1990s. Merle Woo, Women's Studies, SF State. Sponsored by Women's Resource Cntr. in celebration of Asian/Pacific Cultural Awareness Week. Toland Hall. Noon-1 p.m. For recorded program information call x60400.*

BROWN BAG LECTURE SERIES: *Update on Dental Implants.* Richard A. Smith, Oral & Max. Surg. HSW 300. Noon-1 p.m. Call x64394.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Odor Related Symptoms in the Workplace & Environment.* Dennis Shusterman, Epid., CA Dept. Hlth. Serv. Santa Clara Valley Med. Cntr., Admin. Conf. Rm. Noon-1:30 p.m.

PROCTOR FOUNDATION SEMINAR: *Endothelial Photography.* Gary Barth. Harry Hind Library, 95 Kirkham St. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), Rm. 300C. 12:05 p.m.*

AIDS IN AFRICA: A CATASTROPHE IN THE MAKING

A forum on international health. *Epidemiology & Managment of AIDS in Africa.* John Ziegler, AIDS Clin. Res. Cntr. *The Impact of AIDS on One Country. Rwanda: A Case Study.* Susan Allen, Epid. & Biostat. *Economic, Social & Demographic Impact of AIDS in Africa.* Tom Hall, Cntr. AIDS Prevention Studies. Sponsored by Dept. Epid. & Biostat. & Ofc. Intl. Relations. S 214. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PSYCHIATRY GRAND ROUNDS: *Some Reflections on the Impact of Molecular Genetics on Neurology & Psychiatry.* Joseph B. Martin, Med. LPPI Aud. 1-2 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Failure to Thrive: An Example of the Use of Signal Detection Methods in the Development of Objective Diagnosis for Subjective Clinical Outcomes.* Helena Kraemer, Stanford. S 214. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

UROPATHOLOGY CONFERENCE: *Genitourinary Tumor Markers.* Elizabeth St. Lezin, Lab. Med. M 1415. 5-6 p.m.

LIVING WITH HIV

Alternative Therapies: HIV & Eastern Medicine. Representatives of various alternative therapies. UCSF-Mission Center (CED), Rm. 125. 7-9 p.m. Free parking available. Call x66430 for more information.*

24 Thursday

MEDICINE GRAND ROUNDS: *Hace, Hape, Hafe & Other High Altitude Medical Problems.* Mark Chesnutt, Med. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Type II Diabetes in the Pediatric Population.* Norman Kretchmer, Ped.; Ob/Gyn & Repro. Sci.; Koret Cntr. for Human Nutr. S 664. 8:30-9:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Posterior Chamber IOLs without Capsular Fixation.* Dan Goodman, Oph., Corneal Serv. & Corneal Function Lab.; James Knapp, Oph. Preceded by case presentations: *Oculoplastics.* S 214. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Byssinosis.* Rupali Das, Occ. Med. 5th fl., Bldg. 30, SFGH. 9:15-10:45 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Sexually Transmitted Disease.* Ruth Greenblatt, Med. *Hospice.* Robert Brody, Med. & FCM. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

AIDS IN YOUR COMMUNITY LECTURE SERIES: *American Indians & AIDS.* Plus a video, *The Circle of Warriors.* Phil Tingley, American Indian AIDS Inst. HSE 317. Noon.

PATHOLOGY/MOLECULAR MEDICINE SEMINAR. HSW 303. Noon.

GERIATRIC GRAND ROUNDS: *How & Why to Take a Culturally-Sensitive Patient History.* Katrina Gablenko, Geria. Herbst Hall, Mt. Zion. Noon.

ORAL BIOLOGY 220 SEMINAR: *Neurological Implications of HIV Infection.* Mark Rosenblum, Neurosurg. S 664. Noon-1 p.m.

SURGERY SEMINAR: *Effect of Gut Hormones on the Biliary Tract.* G.T.P. Saccone, Gastroent. Surg. Unit, Flinders Med. Cntr., Bedford Park, Australia. HSE 317. 2 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Chronic Renal Insufficiency: Evaluation & Management.* William Detmer, Prim. Care. A 455. 4:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS: *Physical Principles of Microdosimetry.* Keith Weaver, Rad. Onc. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK

Smokeable Drug Abuse. Karen L. Sees, Substance Abuse Inpatient Unit, VAMC & Psych. Free parking available. Sponsored by Public Service Programs. HSW 300. 7-8:30 p.m. Call x63206 for information.*

25 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Fetal Alcohol Syndrome in Adolescents.* Michael Ricciardi, Child Psych. LPPI Aud. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Structures of Inhibitor Complexes of HIV I Protease.* Alex Wlodawer, Frederick Cancer Res. Facility, Maryland. S 1364. 11 a.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS: *Beliefs, Attitudes & Feelings: Allies or Obstacles in the Healing Process.* Daniel Lessa-Zielinski, STEPS; David Lewis. N 721. Noon.*

REPRODUCTIVE BIOLOGY SEMINAR: *Pre-eclampsia: The Endothelial Connection.* Robert N. Taylor, Ob/Gyn & Repro. Sci. M 1486. Noon.

SCHOOL OF MEDICINE COMMENCEMENT

Winner of the Gold-Headed Cane Award to be announced. Masonic Aud., 1111 California St. 7 p.m. (See page 1 for details.)

29 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Case Presentations. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Hepatitis C Virus: Diagnosis & Treatment.* Theresa L. Wright, Med. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Antibiotic Update.* Merle Sande, Med., SFGH. Carr Aud., SFGH. 8:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OB/GYN GRAND ROUNDS. S 1364. 9-10 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Eukaryotic DNA Replication: Insights from the SV40 Model System.* Tom Kelly, Mol. Bio. & Gen., Johns Hopkins. HSW 301. 4 p.m. Student lunch with speaker in HSE 402 at noon. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

BRAIN TUMOR RESEARCH SEMINAR: *A Time-Resolved Microscopy: The Phosphorescent Microscope & Its Biologic Application.* Robert Clegg, Biophys., U Ill. S 1364. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Autoimmunity in Amyotrophic Lateral Sclerosis.* Kevin Boylan, Neuro. S 664. 5-6 p.m.

30 Wednesday

JOHN WALTER SCHULTE PROFESSORSHIP

The Urology residents have chosen Jean B. deKernion, Uro., UCLA, to be their John Walter Schulte Visiting Professor. His activities are listed below.*

- Wed., May 30: *Continent Urinary Diversion.* HSW 302. 4:30-6 p.m.
- Thurs., May 31: *Debates in Primary Treatment of Renal Carcinoma & the Role of Biologic Response Modifiers.* HSE 336. 4:30-6 p.m.
- Fri., June 1: *Management of Carcinoma of the Urethra & Penis.* HSW 300. 4:30-6 p.m.
- Sat., June 2: Urology Grand Rounds: *Radical Prostatectomy—Implications of Local Extension & PSA Elevation.* Preceded by a talk, reports & case presentations. HSW 300. 8:30-11 a.m.

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Toland Hall. 7 a.m.

***Open to the public.**

May 19-June 8, 1990

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *Update on New Lasers.* Roy Grekin & Ilona Frieden, both Derm. HSW 301. 8 a.m.

ENDOCRINE GRAND ROUNDS: *Diabetes, Hyperlipidemia & Atherosclerosis.* Kenneth Feingold, Med. & Metabol. Section, VAMC. M 1486. 8:30 a.m.

NUCLEAR MEDICINE SEMINAR: Current research projects presented. LPPI 190. 8:30 a.m.

PHYSICIAN IMPAIRMENT

A workshop co-sponsored by the Faculty, Staff & Student Assistance Prog. Toland Hall. 9 a.m.-5 p.m. (See page 6 for details.)*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ANATOMY SEMINAR: *Androgenetic Embryonic Stem (ES) Cells in the Analysis of Genetic Imprinting.* Colin Stewart, Cell & Dev. Bio., Roche Inst. S 1364. Noon.

BROWN BAG LECTURE SERIES: *One People, Two Systems—One Result?* George Lee, US/China Inst., SF State. HSW 300. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PSYCHIATRY GRAND ROUNDS: *Understanding the Neuropsychiatric Significance of White Matter Hyperintensities.* Craig Van Dyke, Psychr; George Fein, Med. Psych. LPPI Aud. 1-2 p.m.

ISSUES IN MINORITY AGING: *Ethnic Diversity: Policy Dilemmas in Serving Minority Elderly.* Fernando Torres-Gil, Geron. & Public Admin., USC. Presented by the Inst. Health & Aging. LPPI Aud. 3-5 p.m.*

PHYSIOLOGY/PHARMACOLOGY/CELL BIOLOGY/ENDOCRINOLOGY SEMINAR: *Cell-Type Specificity in Immunoglobulin Gene Transcription.* Tom Kadesh, Human Genet., U Penn. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

SCHOOL OF DENTISTRY AWARDS CEREMONY

First of two ceremonies honoring students, faculty & staff. C 701. 5 p.m. (See page 2 for details.)

PATHOLOGY GRAND ROUNDS: *Identification of Parasites.* Judy Sakanari, Path. HSW 508. 5:30-6:30 p.m.

31 Thursday

MEDICINE GRAND ROUNDS: *Rabies.* Don Ganem, Med. & Microbio. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSUGERY CONFERENCE. 4H2. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Pediatric Ophthalmology Made Ridiculously Simple.* William Good, Oph. Preceded by case presentations. *Pathology.* S 214. 8:30-10 a.m.

PEDIATRICS GRAND ROUNDS: *Neurologic Complications of Liver Transplants.* Howard Rowley, Radio. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Approaches to Alcoholism.* Gerritt Blauvelt, Psychr. A 455. 10 a.m.-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE L 34. 11 a.m.-12:15 p.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING. Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ORAL BIOLOGY 220 SEMINAR: *Immunology of HIV Infection.* Daniel Stites, Immuno. Lab., Lab. Med. & Med. S 664. Noon-1 p.m.

GERIATRIC GRAND ROUNDS: *Health & Medicare: Fiscal Implications for the Medical Community.* Fernando Torres-Gil, Geron. & Public Admin., USC. Herbst Hall, Mt. Zion. Noon.

MEDICAL ANTHROPOLOGY RESEARCH SEMINAR: *Students' Multiple Worlds: Negotiating the Boundaries of Peers, Family & School.* Pat Phelan, Anthro. 1350-7th Ave., Rm. 218. Noon-1 p.m.

DOCTOR FOUNDATION SEMINAR. S 318. 3 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Management of Gallstones.* Yao Yeng, Prim. Care. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS: Journal Club. L 34. 5 p.m.

COLE HALL CINEMA: *Born on the Fourth of July.* Children under 14 $2; UCSF employees (today only), students, seniors & MU members $2.50; general $3. Cole Hall. 5:45 & 8:45 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting—alcoholics only. LPPI A 222. 6 p.m.*

FIT & FLEXIBLE

Staying Fit & Flexible. Evalyn S. Gendel, Psychr. Community Health Talk sponsored by Public Service Programs. Free parking available. UCSF-Laurel Heights Conf. Cntr., 3333 California St. 7-8:30 p.m. Call x63206 for information.*

1 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8-9 a.m.

HELEN NAHM RESEARCH LECTURE

Family Caregiving to Older Persons: A Nursing Perspective. Patricia Archbold, Nurs., Oregon Hlth. Sci. U. Cole Hall. 10 a.m. (See page 2 for details.)*

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Methodologies for Computer Assisted Drug Design.* Garland Marshall, Physio. & Biophys., Wash. U. S 1364. 11 a.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Nourishing a Woman's Body: How to Eat to Take Care of Your Special Needs.* Anna Harvey. N 721. Noon.*

GRADUATE DIVISION COMMENCEMENT

Scientific Collaboration. Harold Varmus, Microbio., Biochem. & Biophys. Cole Hall. 1:30 p.m. (See page 2 for details.)

SCHOOL OF NURSING COMMENCEMENT

Nine students & faculty to be honored. Masonic Aud., 1111 California St. 5:30 p.m. (See page 1 for details.)

COLE HALL CINEMA: *Born on the Fourth of July.* Children under 14 $2; students, seniors & MU members $2.50; general $3. Cole Hall. 6:30 & 9:30 p.m.*

2 Saturday

LOW VISION FORUM: Jane Corcoran, braille translator, discusses translating the written word into braille & new technologies to make it easier. A series of forums held on the first & third Saturdays of each month. Clinical Eye Res. Bldg., 374 Parnassus. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for more information.*

UCSF ORCHESTRA AT MILLBERRY UNION

The final concert of the 1989-90 season features *Symphonies for Winds* by Stravinsky; *Concerto for Oboe* by Handel; and *Symphony 8* by Dvorak. Tickets $5 general, $3 students & seniors. MU Gym. 8:30 p.m.*

4 Monday

SUMMERTIME ART

City Scenes. Watercolors by James Gleeson will be on display June 4-Aug. 7. Faculty/Alumni House, 745 Parnassus. Reception for the artist, Thurs., June 7, 4:30-7 p.m. Call x64723.*

OTOLARYNGOLOGY GRAND ROUNDS. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 8:30-9:30 a.m.

VAMC NEUROPATHOLOGY CONFERENCE. Rm. 2A56, VAMC. 9:30-10:30 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

BRAIN TUMOR RESEARCH SEMINAR. HSE 317. Noon.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR. HSE 733. 12:10-1 p.m.

CORE CURRICULUM IN CLINICAL LABORATORY IMMUNOLOGY. *Immunodeficiency Diseases.* Diane Wara, Ped. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Neonatal Herpes Infection: Of Mice & Men.* Steve Kohl, Ped. & Ped. Infec. Dis., SFGH. L 535. 4-4:30 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho & Hedvig Hricak, both Uro. M 1415. 5-6 p.m.

5 Tuesday

COMBINED ORTHODONTIC/ORAL & MAXILLOFACIAL SURGERY CONFERENCE: *Bone Scanning & Jaw Growth.* Leonard Kaban, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH PROGRAM: *Is CMV a Cofactor in AIDS?* W. Larry Drew, Clin. Microbio. & Infec. Dis., Mt. Zion. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Medical Care in South Africa.* Peter Lurie, Fam. Prac. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OB/GYN RESIDENT RESEARCH DAY

The Dept. of Ob/Gyn & Repro. Sci. honors its residents with the following events:

- Ernest W. Page Lectureship. S 1364. 9 a.m.
- Resident Research Presentations. M 1486. 10 a.m.-3:30 p.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS. S 664. 5-6 p.m.

6 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* James Anthony, Thomas Huntsman, Suzanne Kerley & Joseph Keiner, all Plast. Surg. Davies Med. Cntr. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *The Effects of Ultraviolet Radiation on Cutaneous Immunity.* Richard Granstein, Derm., Mass. Gen. Hosp., Boston. HSW 301. 8-9 a.m.

ANATOMY SEMINAR: *Does HSP 70 Protect Cells from Thermal Stress?* Gloria Li, Rad. Onc. S 1364. Noon.

BROWN BAG LECTURE SERIES: *How to Buy a New or Used Automobile.* Donald W. Felts, Auto. Tech. Serv., CA State Auto. Assn. Raffle for free CSAA Auto. Diagnostic Test. HSW 300. Noon-1 p.m. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), 3rd fl., Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PSYCHIATRY GRAND ROUNDS: *Preventing Homicide: A Community Psychiatry Approach.* Carl Bell, Comm. Mental Hlth. Council, Chicago. LPPI Aud. 1-2 p.m.

DON'T MISS THE DEADLINE

If you would like an item listed in the next calendar, which covers June 9-29 (three weeks), it must be received in our office in writing by Tues., May 29, at 11 a.m. Send your copy to Michele Firpo, Box 0462, or call x61541.

ANATOMY SEMINAR: *Descending Projections to Spinal Motoneurons: Ultrastructure, Transmitters & Functional Implications.* Jan Holstege, Erasmus U, the Netherlands. HSE 1309. 4 p.m.

PHYSIOLOGY, ENDOCRINOLOGY, PHARMACOLOGY & CELL BIOLOGY SEMINAR. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE: *Radiation Safety in Urology.* Greg Marshall, Uro. M 1415. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Viral Hepatitis: Current Classification.* Ben Yen, Path. HSW 508. 5:30-6:30 p.m.

7 Thursday

MEDICINE GRAND ROUNDS: *The Cardiac Arrythmia Pilot Study.* J. Thomas Bigger, Jr., Med. & Pharm., Columbia. Jesse Davis Memorial Lecture. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. 4H2. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *AIDS in the 1990s: Recommendations for Screening of Pediatric & Adolescent Populations.* Mary-Ann Shafer, Marion Doerper, Peggy Weintrub & Moses Grossman, all Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Identifying Reproductive Hazards in California: Prop 65 & the CDHS Draft Guidelines.* Nicholas K. Hooper, Dept. Hlth. Serv., UCB. M 989. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *The Intern Neuro Exam.* Dan Lowenstein, Neruo. *Irritable Bowel Syndrome.* Michael Darby, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ORAL BIOLOGY 220 SEMINAR: *Pathogenesis of Oral Lesions of HIV Disease.* John S. Greenspan, Oral Bio., Stoma. & Path. S 664. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting—alcoholics only. LPPI A 222. 6 p.m.*

8 Friday

CRI HEMATOLOGY/ONCOLOGY GRAND ROUNDS. M 1296. 8 a.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS: *Healers Need Healing!* John McGrann, Kairos House. N 721. Noon.*

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon.

125th EVENT

WAGNER & THE COSMIC ORDER, JUNE 8 & 9

The Threat to the Cosmic Order: Psychological, Social & Health Implications of Richard Wagner's Ring of the Nibelung. Symposium in conjunction with SF Opera Co. performance of Wagner's *Ring.* Tuition $65 or $125, depending on seating. Laurel Heights Conf. Cntr., 3333 California St. 1:30-5:30 p.m, June 8. 9 a.m.-6 p.m., June 9. Call x64251 for information.*

PSYCHIATRY COMMMENCEMENT

Special honors to be presented. Toland Hall. 3 p.m. (See page 2 for details.)

David Powers

As part of Leake Day, Chancellor Krevans dedicated our new UCSF logo on the west wall of Millberry Union. The logo is painted to match the exterior of the new library and is lit by neon from behind, which produces a shadow effect at night.

UCSF-Mission Center also celebrated Leake Day with a picnic, bake sale, plant sale and the announcement of a new beautification project: recycling bins for glass and bottles in the Commons area and the first floor. Above, Personnel's Randy Lopez talks hotdogs with some of the kids at the YMCA-Mission Child Care Center.

Mission Center's Janet Noble of Medical Transcription "petals" some flowers.

Benefits/Personnel

A&PS & MAP Award Winners for 1989-90

The following are the recipients of the 1989-90 Incentive Awards for the Administrative and Professional Staff (A&PS) and Management and Professional (MAP) personnel programs. A&PS winners received $3,500 each (pro-rated for part-time employees.) MAP winners received 10% of their base salaries.

Note: Check this column in the next issue of *Newsbreak* for a report on the meeting between Ron Brady, Senior Vice President of Administration for UC Systemwide, and about 50 UCSF representatives, including several UC Council members. Most of the discussion was about the A&PS program.

A&PS Incentive Award Winners

Shirley Hodges, Dean's Office, School of Dentistry
Susan Kornblatt, Dental Public Health & Hygiene
Helen Gee, Dean's Office, School of Pharmacy
Ilene Anderson, Clinical Pharmacy
Alison Boeckmann, Department of Pharmacy
Leslie Taylor, Pharmaceutical Chemistry
Mary Henry, Labor Relations
Judith Kell, Benefits/Financial Planning
Meryl Glass, Childcare Study Center
Dennis Burke, Physical Plant
Nicole Child, Campus Police
Robert Falcone, Materiel Management
Thomas Fleming, Materiel Management
Ann Gallego, Materiel Management
Fred Logan, Materiel Management
Joan Milenkiewicz, ITS
John Tucker, University Advancement & Planning
Shawn Fallon, Development Office
Carol Kummer, Publications
Barbara Jones, Housing Office
Ruth Weiller, Chancellor's Office
Lydia Derugin, Social & Behavioral Sciences
Eva Doering, School of Nursing
Judy Johnson, Anesthesia
Richard Williams, Clinical Practice Organization
Marg O'Halloran, Cancer Research Institute
Sandra Miranda-Brady, Cardiovascular Research Institute
Barry Byford, Clinical Labs, SFGH
Jane Dare, Clinical Labs, SFGH
Carol Hernandez, Clinical Labs, SFGH
Lidia Moy, Clinical Labs, SFGH
Deena Stangle, Clinical Labs, SFGH
Karlyn Sugai, Clinical Labs, SFGH
Donna Howell, Dean's Office, School of Medicine
Theodora Johnson, Dermatology
Kee-Chong Lim, Epidemiology & International Health
Sara Burke, Extended Programs in Medical Education
Jean LaPez, Family & Community Medicine
Diana Kelso, Fresno Medical Education Program
Dorothy Smirle, General Clinical Research Center
Alice Fishman, Medicine, SFGH
Jiri Gut, Medicine, SFGH
Mariana Miranda, Medicine, SFGH
Eileen O'Connell, Medicine, SFGH
Barbara Woodruff, Medicine, SFGH
Joyce Futa, Hooper Foundation
Karen Dickinson, Medicine
Diana Fedorchak, Medicine
Daniel Kilpatrick, Medicine
Judith Pelzner, Metabolic Research
Doloris Piel, Neurology
Roberta Whidden, Ob/Gyn
Cynthia Voytek, Ob/Gyn
Jocelyn Nakashige, Orthopedic Surgery
Bella Ruivivar, Pharmacology
Betsy Connell, Physiology
Marcia Quackenbush, Psychiatry
Joanne Wile, Psychiatry
Teresa Jean Cornely, Urology
Frank Torrano, Medicine

MAP Incentive Awards

John Unguretti, Accounting Office
Carolyn Somelofski, Cardiology, SFGH
Mitsuaki Arakawa, Radiology
Martha Hooven, Ob/Gyn
Serge Coutant, Clinical Labs, SFGH
Raymond Buck, CPO Administration
Janet Norton, News & Public Information
Eric Vermillion, Capital Resource Management
Jeanne Coombs, Chancellor's Office
Remi Barron, Capital Resource Management
Susan Garritson, LPPI

Attention Financial Officers & AAs: Major Changes in Travel Reimbursement

Financial administrators and administrative assistants, take note: There are changes in the policies and procedures for travel expense reimbursement and entertainment/meeting expenses, effective July 1, 1990.

Your presence is requested at one of two meetings covering the changes: Wednesday, June 6, from 9 a.m. to noon in Toland Hall; and again on Tuesday, June 12, same time and location.

The meetings will cover what the changes are, why they have been made and how to implement them.

Changes in the travel policy and procedures include:

- Replacing per diem with actuals
- Receipt expense dollar limit changes.

Changes in entertainment/meeting expense policy and procedure:

- Implementation of department head approval
- New check request form
- Establishment of per-person rates for receptions
- Clarification of expense definition.

For further information, call Ron Kos, x68449.

Who Won the Prize at the Finance Fair?

Capital Planning's Christine Casabar won the $50 American Express Gift Check in the raffle at the recent Finance Fair, sponsored by the Office of Financial Planning/Benefits. Three other lucky winners each got the book *Money Matters*: Chu Hong Soohoo and S.K. Tomczak from Nursing Service and William Penn from Anatomical Pathology.

Is Job-Sharing for You?

If the idea of job-sharing intrigues you, mark Tuesday, June 12, on your calendar. A number of campus organizations are sponsoring a job-sharing seminar on that date, noon to 2 p.m. in Toland Hall.

The seminar, called "Creating Flexibility in the Workplace," will give you a good idea of what it means for two people to share the responsibilities of one full-time job.

The seminar will begin with presentations by three experts on the subject: Linda Marks from an organization called "New Ways to Work," Cynthia Johnson from Bank of America, and Jim McCullom from our own Personnel Department.

Next, there will be two panel discussions, the first featuring a group of UCSF employees currently sharing jobs. A panel of supervisors offering a management point of view will follow. And, of course, there will be time for questions at the end.

Doctors with Problems

The Faculty, Staff & Student Assistance Program (FSSAP) is co-sponsoring a workshop called "Physician Impairment: Confronting the Issues" on Wednesday, May 30, from 9 a.m. to 5 p.m. in Toland Hall. Contact Steve Heilig at the SF Medical Society, 567-6230, for further information or to register. CME credit available.

PERS Nominations

The Public Employees Retirement Systems (PERS) is conducting an election to fill the state representative position on the PERS Board of Administration. The four-year term starts January 16, 1991. All active PERS members are eligible to vote. Nominating petitions must be received in the Sacramento office no later than Monday, June 4. Call the Office of Financial Planning/Benefits for details.

About 150 UCSF employees belong to PERS, which preceded the UC Retirement System (UCRS). Most employees belong to UCRS.

How Are the Funds Performing?

For those invested in the 403(b) Plan and the After-tax Plan, here are the latest unit values and monthly factors (as of April 30). If you have questions, please call x69256.

	Monthly Factor	Current Rate
Savings	.0067	8.20%
Money Market	.0068	8.30%
GIC	.0072	8.76%

	Unit Value	1-Month Change	12-Month Change
Bond	$36.67	-2.4%	6.5%
Equity	$62.38	-1.6%	9.7%

EMPACT!

Steve Framilla & Jan Horst Sold Most Tickets

Physical Plant's Steve Framilla won the compact disc player for selling the most tickets in the EMPACT! raffle. He sold 600 tickets!

Patient Accounts' Jan Horst came in a close second. She sold 540 tickets, and got a $50 Nordstrom gift certificate for doing so.

Stella Kiyota of the Office of Academic Personnel won a $100 Nordstrom gift certificate for recruiting the most ticket volunteers (11).

Jane Herman from the OB Faculty Practice gathered the most raffle prizes—something like 15—and also won a $100 gift certificate from "Making it Big" clothing store.

And how much did the raffle raise? More than $7,000!

And who won the prizes? The following are the recipients of some of the big prizes. You can find the complete list of prize winners on display in the Medical Science lobby.

- Jeanne Lowe won the Las Vegas weekend package.
- Elena Leung won the Macintosh.
- Karen Cosgrove won the Sony Trinitron.
- Sherry Strickland won the compact disc player.
- Michael Matthay won the autographed Jerry Rice jersey.

Many thanks from EMPACT! to everyone who participated—thousands if you count everyone who bought a ticket.

Other agenda items:

- **Giants & A's.** Giants vs. Montreal, Saturday, May 19, 12:30 p.m., lower reserved seats, $9.25 at MU Central Desk. Giants vs. Houston, Saturday, June 2, 12:35 p.m., lower reserved, $9.25. A's vs. Kansas City, Friday, June 8, 7:30 p.m., plaza level, $10.25.

Medsounds Continued

Meditation Room Now Available for Those in Need of a Quiet Space

Before a group of Auxiliary members, staff members and interested onlookers, Chaplain Rod Seeger dedicated the beautiful new Meditation Room in the Moffitt lobby earlier this month with the following words:

"Brothers and sisters, we have come together to bless and dedicate this Meditation Room for the service of all people. From this day forward let it be a place for bringing life and hope to us and to this community.

"May the spirit of life be present in this place so that new life may be given to all those who use this room.

"God nourishes us with grace. Bless all who use this room with grace to live their lives in love and strength."

The room, which is located adjacent to the Information Desk in the Moffitt Lobby, is a gift from the Auxiliary, which donated $25,000 toward its renovation. Its main purpose is to provide a quiet place for people who are grieving and need a place to compose themselves.

Clinical staff are encouraged to refer families and friends of patients to the room. It is unlocked and open from 7 a.m. to 7 p.m. and after these hours by arrangement with the night nursing supervisor.

Chaplain Seeger says he noticed the room already is getting frequent use, "so the word must be getting out." He notes that the console can be used as an altar, making the room suitable for small ceremonies.

Ace ribbon cutter Bill Kerr's significant witnesses included (left to right) Ilse Steinbach, Special Projects chair for the Auxiliary; Facilities Planning and Coordination's Rick Crane, who served as project manager for the Meditation Room; and Auxiliary president Ella Cahn. As the Meditation Room—which was one of the Auxiliary's "Special Projects" last year—was being unveiled, Ilse noted that several new Special Projects for this year have been announced. Check the next Medsounds *for details.*

Cynthia Bishop, New Coordinator for the Service Excellence Program

Cynthia Bishop, a new member of Medical Center Administration, is instantly friendly and approachable. In fact, if you were a patient in the hospital, she is just the type of person you'd probably hope to encounter.

It fits, then, that she has just stepped into the position as coordinator of the Medical Center's Service Excellence Program. The point of the program is to make the Medical Center a better, friendlier, more efficient place for all involved—patients, families and staff.

While her position is brand new, the program is not. It began about five years ago in the Medical Center, as a structured and many-faceted means of accomplishing the above. The program has given birth to such tangible offshoots as the patient satisfaction surveys, employee opinion surveys, management rounds, house standards, "Meet the Director" program, staff recognition programs (such as "Thumbs Up") and *Medsounds*—all in the name of improved communication, working conditions and service. Cynthia's job will be revitalizing the program in some areas, then keeping it updated, well-oiled and moving forward.

In many ways, her new job is not so different from her previous work at San Jose Medical Center, where she was director of radiology and very involved in implementing their own service excellence program. She is a staunch proponent of good communication between departments. One of her projects was an "Ambassador" program, in which people from her department spent time visiting other units.

Cynthia arrived May 1, just in time to experience our own large-scale ambassadorial program, the "Spend a Day" program. During Nurse Week, she visited the OR, Birth Center and Internal Medicine IV; during Hospital Week she visited Respiratory Care and Admissions.

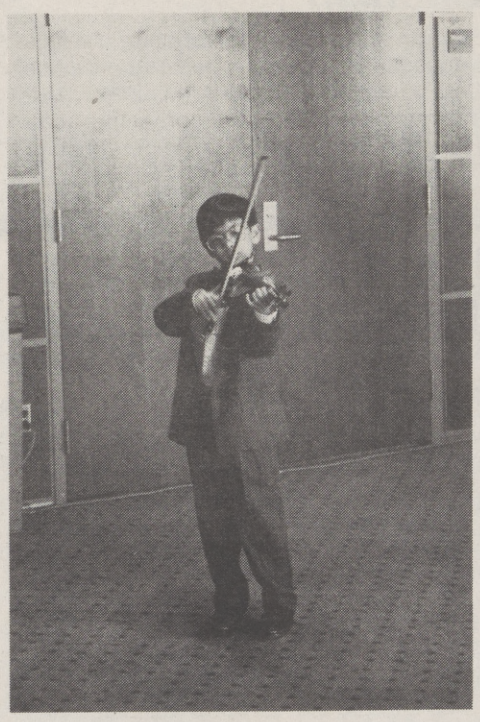
"I've worked in health care for 25 years," she says, "and I feel as if I learned more about other areas during the past two weeks than in all the other years combined. For instance, I had a number of questions about what nurse practitioners do, so I had the opportunity to ask them when I visited the general medicine clinic. And I got my answers."

A Bay Area native and life-long resident (except for a brief interlude in Maine), Cynthia has been in health care for 25 years. For 20 years she was a radiologic technologist, the latter 10 as a nuclear medicine technologist. She served as department director for the past five years.

Cynthia's position is under Susan Semonoff. Her office is in L 119 (adjacent to Susan and Gemma Rieser). She can be reached at x66707.

Nurse Week Scrapbook

This year's Nurse Week at the Medical Center featured more awards—and probably more events to honor the recipients—than any other year in our history. The biggest event came mid-week in a reception where all nurses were honored and every award recipient was recognized. If you weren't there to share the moment with your colleagues, here's a few glimpses from the occasion.



Garrick Soo Hoo (right), the nine-year-old son of ICN nurse Chu Hong Soo Hoo, provided top-flight entertainment.

Each year, one clinical nurse III from each unit is singled out for excellence. Then all the names go in a hat and one nurse from each of the four divisions comes up the winner of $500 (out of the personal pocket of Helen Ripple). Below, Anne Senner (center) celebrates with her colleagues right after she learned she was one of the lucky ones. The other three were Kathy Molla, Susan Esquivel and Janice Marchi. Note: In addition to the clinical nurse III's listed in the last Medsounds, *there were two others honored: Ann Fuentes from Maternal Child/Health and Brigid Ham from Perioperative.*

Clinical nurse specialist Connie Glavis (center) is surrounded by some special guests: The children of Clifford and Avola Wilson, in whose memory the new "Award for Excellence in Critical Care Nursing" has been funded. Connie, the first recipient of the award, was one of several nurses honored for excellence in a particular specialty.

Hepatitis B Protection *(continued)*

series.

"These are the first nursing units to reach 100%," she says. With the assistance of her young daughters, who baked cakes, Marilyn helped arrange celebrations in each of these areas—and she's willing to do the same for any other unit that "joins the elite," as she says. "I understand some units are very close to 100%—Endoscopy is almost there, for one."

Measles Update

On the measles front, Marilyn reports that approximately 600 staff members have received measles shots (at this writing) and no new cases among staff members have been reported. The vaccine is being offered free to UCSF staff through Employee Health. If you were born in or after 1957, have not had the measles and have not had two measles vaccinations since 1968, than it is advisable for you to have the vaccine. You can call Employee Health at x61214 for further information and/or to find out the best time to come in to start the vaccination series. (There are two shots in the series.)

Marilyn also has been providing information sessions on measles and other airborne infections to interested departments. You can contact her at x65793. (Of course she's always available to provide information on all kinds of infectious diseases—and how to keep them from spreading.)

Open Hand *(continued)*

a group from St. John of God's Newman Center also participates.

The volunteers listed here help out in various capacities in the kitchen or delivering meals, "but if we can get 14 UCSF people together for delivery detail," says Cindy, "we'll be designated the 'UCSF Team' with our own route." This not only would identify UCSF as a corporate participant, but it would give some flexibility to the group members in terms of switching days and so forth. Call Cindy at x64073 if you're interested (or if you already volunteer and want to be part of the team).

Cindy also mentions that on Sunday, May 27, there will be an "Ocean Beach 5K" to benefit Open Hand. It starts at 8:30 a.m. at Great Highway and Balboa. The entry fee is $5 or $10, depending on whether or not you want a T-shirt. Same-day registration begins at 7:30 a.m. Call 553-6268 for more information on the event.

UCSF Medsounds

Volume 5, Number 10 May 19-June 8, 1990

Let Us Create Our Own "Volunteer Interpreter Recognition Month"

Thanks to special recognition dates such as "National Social Work Month" or "National Nurses Day," many deserving groups get an extra dose of recognition, even if it is only for a designated time. But there are other worthy groups that have no local or national organization to designate a date for recognizing their good work.

Take our volunteer interpreters, for instance. Here is a group of people from all over campus who leave their primary jobs, sometimes several times a week, to interpret for non-English speaking patients in the Medical Center. Some of these people have been doing it for years, cheerfully coming to the rescue of grateful patients and staff whenever they are able.

This in mind, the Patient Relations staff, which coordinates the Staff Volunteer Interpreter Program (SVIP), has planned a reception on Wednesday, June 6, from 2 to 4 p.m. in the Millberry Union Conference Center. The purpose, says Patient Relations co-manager Susan Alves-Rankin, is "to let the interpreters know how much their work is appreciated."

All participants in the program are invited, as well as department managers and supervisors who make it possible for staff members to leave their jobs for interpreting assignments. "We're also welcoming people who are interested in becoming interpreters to attend the reception," she says.

The biggest demand is for Spanish and Cantonese interpreters—with Mandarin, Vietnamese, Korean, Russian, Cambodian, Laotian, Khmer, Hmong, Mien and Arab and Indian dialects among the other languages requested. American Sign also is in frequent need. Right now Patient Relations is filling about 360 interpreter requests a month, using volunteer interpreters whenever possible.

During the reception, awards will be presented to several interpreters—look for photos of the recipients in a future *Medsounds*. Meanwhile, perhaps you would like to meet a couple of interpreters who are faithful participants in the program.

Henry Drerup, Mandarin Chinese

Physical Plant's Henry Drerup grew up in a Texas town speaking both English and Spanish, but Mandarin Chinese is the language he's often called upon to interpret.

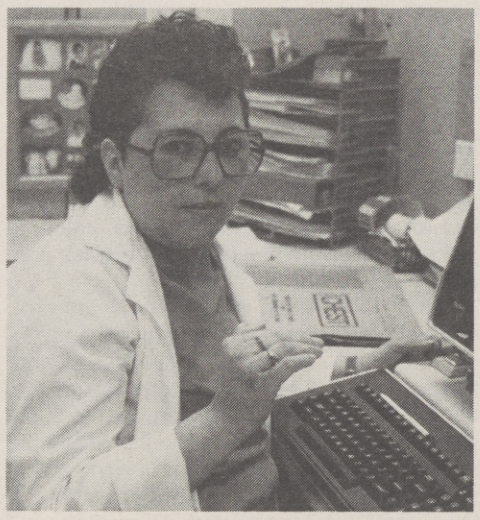
Earlier in his career he worked for the federal government monitoring radio communications from Mainland China. In preparation for this he spent a year at the Defense Language Institute in Monterey studying Mandarin—and emerged fluent. "Everybody does," he says. "For a whole year all you do is study—eight hours a day every day."

After that he lived in Taiwan and continued his language studies at the National Taiwan University. Eventually he moved back to Texas and took some career turns (toward design and construction)—but he continued studying Chinese at the University of Texas and got a bachelor's degree there.

His current job came as the result of a vacation he took to San Francisco in 1987. He knew someone in Physical Plant; they talked him into taking on a temporary project, and here he is a few years later serving as a superintendent. His job is a sort of crossover position between a campus department and the Medical Center: He coordinates Medical Center maintenance and construction activities provided by Physical Plant.

He says he gets called upon to interpret about once a week. As to whether or not people are surprised when he's the one who shows up to interpret Mandarin, he says usually they're so glad to find someone they can talk to, "relieved" is a better word. "Usually the doctors and nurses are pretty relieved, too—especially when it's a case in the Emergency Department."

Henry says there's one elderly Mandarin-speaking woman who has taken to calling him directly when she needs medical services. "I guess she figures she may as well skip the middle man."



Ilda Garrido-Ramirez, Spanish

Spanish-speaking interpreters are the most frequently requested here at the Medical Center, and Ilda Garrido-Ramirez—or "Miss 'I'" as she's called by her colleagues in the Radiology film library—is one our most active Spanish interpreters.

She says she does interpreting anywhere from 5 to 15 times a week. Often she goes out to other departments, responding to requests that come in through the Staff Volunteer Interpreter Program. More frequently, she is called upon to interpret within her own department.

She says she finds it fascinating. She very much enjoys the contact with patients and the relationships she is able to establish with them. Years of experience have taught her the subtleties of interpreting: What works for one patient or family may not work for another.

"It's not just a matter of getting across what the doctor needs them to know." She listens for dialects, is mindful of cultural underpinnings, and finds ways to reach people that will do more than provide information. She hopes to make them feel comfortable.

"I find that the more you prepare people for what is going to happen, the better they handle it. This is especially true for children. I try to explain exactly what to expect, even about the machines that will be used. Someone who is not accustomed to a high-tech environment might completely fall apart at the sight of a giant MRI scanner."

If her skills as an interpreter sound advanced beyond that of the average bilingual individual, it's no wonder. Interpreting was a formal part of her previous job at Washoe Medical Center in Reno, and prior to that she was a legal medical interpreter for federal and municipal courts in Southern California.

Ilda may represent a more experienced level of interpreting, "but we draw upon all levels of skill," says Gloria Alonzo, who coordinates the interpreter scheduling in Patient Relations. "There are many different situations, ranging from quick, simple translations to much more complex cases. We have some people who carry a dictionary or partly use sign language when they interpret, but they still do a very good job of getting the point across."

If you're interested in more information on the Staff Volunteer Interpreter Program, call x69590 (or attend the reception).

A Guide to Nursing Unit Construction

It could be your head is spinning from all the construction taking place and units relocating. To help you get a picture of what is happening now and in the future, Cindy Lima, a project manager in Facilities Planning and Coordination, has worked out this chart. It gives you the status of four areas: The Adult Intensive Care Unit (ICU), the Coronary Care Unit (CCU), the Pediatric Intensive Care Unit (PICU) and the Intensive Care Nursery (ICN).

This is by no means the entire construction picture, but there's a lot happening in these particular areas at the moment. As always, your source for information on all the construction activity in the Medical Center is the "Constructive Comments" newsletter. If you want to be included on the mailing list call Rick Crane at x64073.

Asterisk signifies renovated unit.
All units are in Moffitt Hospital.

				Total Beds
CCU				
Previously	10 North = 8 beds	10 South = 2 beds		10
Current	*10 East = 8			8
Future	*10 East = 8	*10 North = 6		14
ICU				
Previously	7 North = 6	7 East = 12	*9 East = 8	18
Current	7 North = 6*	*9 North = 8		22
Future (when project complete)	*9 North = 8	*9 East = 8	*8 East = 8	24
PICU & Step Down Unit				
Previously	6 North = 10	6 South = 6		16
Midsummer '90	6 North = 10	6 South = 6	*6 South = 10	26
Future	6 North = 11	*6 South = 10		21
ICN & Special Care Nursery				
Previously	15 East = 17	15 North = 12		29
Current	15 East = 17	14 North = 22		39
Future	*15 East = 14	*15 North = 14	*15 West = 12	40

Hepatitis B Protection: 100% Club Growing

Infection control nurse Marilyn Jordan called to say she's proud to report that the staff in two departments—Emergency and the Pediatric Dialysis Clinic in the ACC—have all completed or started the Hepatitis B vaccine

(continued on page 7)

How About Joining a UCSF Volunteer Team for Project Open Hand?

As the interview for the adjacent construction update was winding up, Cindy Lima of Facilities Planning & Coordination said, "Sometimes you do articles on community service programs that need volunteers, don't you?"

It turns out that once a week after work, Cindy delivers meals to people with AIDS or ARC through Project Open Hand. She says she already had been thinking about volunteering in some capacity to help AIDS patients when she attended a function where Open Hand founder Ruth Brinker gave a pitch.

Right away she called to volunteer, and now every Monday evening she and another person (the volunteers work in teams of driver and helper) pick up hot meals and bag lunches at the 17th Street headquarters near UCSF-Mission Center and deliver the food (and a greeting) to the 30 people on their route.

She says she is extremely impressed with the entire operation. They rely almost totally on volunteers and donations, but even so, they are able to bring thousands of meals a week to people who can't provide for themselves. And it's really great food, too—not just subsistence-level fare. "People may not realize," she points out, "that Open Hand also participated in earthquake relief." In the aftermath of the October earthquake, the organization mobilized to bring food to victims here and across the Bay.

There are a number of other Medical Center and campus employees who volunteer for Open Hand, including Kurt Glowienke, Frank Baldwin and Gail Siegel from Capital Resource Management, Jim Lowry from Audit Services, Judy Tomsic from Neurosurgery, Sheri Thomas and Marilyn Hersch from Oral & Maxillofacial Surgery, Jackie Ventura from the Department of Radiology, Jim Walker from Infectious Diseases, Dorene Chin from Francis Greenspan's office, Jean Kientz from ENT Faculty Practice and Ann Baldasseroni from the UCSF Renal Center at SFGH. Cindy says she believes

(continued on page 7)

Open Hand volunteer Cindy Lima with founder Ruth Brinker.